

## 2019-2020 Academic Year Internship Opportunities

**Mentor: Nancy Marshall, Ed.D., Work, Families & Children Research Group**

**Internship Topic: Career Paths for College-educated Women**

### **Internship Description:**

This internship will be structured around the intern's interests, in the general area of career paths for college-educated women. Possible projects can be **occupation-focused** (What are the career paths of women in specific occupations? How do these compare to other occupations?), **gender-focused** (How do women's experiences, societal expectations for women, gender-based discrimination, or other factors affect college-educated women's career paths? How are these factors different for women of color, first-gen women?), **comparative-focused** (How do career paths for college-educated women in the U.S. compare to career paths in other countries? What about women who come to the U.S. for their college education?), or **policy-focused** (Which federal or state policies affect career choices and career paths of college-educated women? What works? What other policies should we consider?).

Those interested in applying should select one of these four focus areas, briefly describe their experience (personal or other) and/or course work that is related to this focus, and possible topics or research questions they would like to explore.

### **Intern Responsibilities:**

Whatever the focus of the internship, the intern will work with Dr. Marshall to develop a specific topic, then research the topic using library and web sources. Based on that research, the intern will develop an original research project under Dr. Marshall's supervision – from developing a research question, designing a study, collecting and analyzing the data, to presenting the results of their research at the Ruhlman Conference.

### **Skills Required:**

The intern should be able to work independently, with weekly meetings with Dr. Marshall to review and discuss progress. The intern should be familiar with the College library (specific library research skills are not required), and be interested in the topic. Prior coursework on a related topic is a plus. Research skills are not required; the goal of this internship is to foster the development of research skills.