

**SARI PEKKALA KERR**

Wellesley Centers for Women  
Wellesley College  
106 Central Street  
Wellesley, MA 02481

Email: [skerr3@wellesley.edu](mailto:skerr3@wellesley.edu)  
Phone: (781) 283-2514  
Fax: (781) 283-2504

**POSITIONS HELD**

---

Wellesley Centers for Women, Wellesley College  
Senior Research Scientist, 2010-

Keystone Strategy  
Econometrician, 2009-2010

Charles River Associates  
Associate Principal, 2005-2009

Boston University, Department of Economics  
Adjunct Professor, 2008-2009

Government Institute for Economic Research, Helsinki, Finland  
Senior Researcher, 2002–2005

MIT Department of Economics, Cambridge, Massachusetts  
Visiting Post Doctoral Scholar, 2005 and 2003-2004

**EDUCATION**

---

University of Jyväskylä, Finland  
Ph.D. in Economics, 2000

University of Jyväskylä, Finland  
MA in Economics, 1998

University of Kent at Canterbury  
University Diploma in Economics, 1996

**PREVIOUS RESEARCH AND ACADEMIC EXPERIENCE**

---

Helsinki Center for Economic Research, University of Helsinki  
Visiting Scholar, 2011

Economics Department, University of Helsinki  
Lecturer, 2010

School of Business and Economics, University of Jyväskylä  
Post-doctoral Researcher, 1998-2002

Pellervo Economic Research Institute, Helsinki  
Senior Researcher, 2001

University of Kent at Canterbury, Economics Department  
Visiting Scholar, Lecturer, 2001

Boston University  
Visiting Scholar, 2000

School of Business and Economics, University of Jyväskylä  
Lecturer, 2000

#### **OTHER PROFESSIONAL ACTIVITIES**

---

United Nations Economic and Social Council  
Representative, Commission on the Status of Women, 2011-

Finnish National Postgraduate Program in Economics, Labor Economics  
Coordinator, 2005–2010

European Regional Science Association  
General Secretary, 2005-2010

Finnish Economic Papers  
Associate Editor, 2001-

The Finnish Economic Journal  
Editor, 2002-2005

The 43rd European Regional Science Association Congress in Jyväskylä  
Congress Secretary, 2003

#### Referee Service

*British Journal of Industrial Relations, Economic Journal, Environment and Planning, Finnish Economic Papers, Industrial Relations, Journal of Economic Geography, Journal of Income Distribution, Journal of Labor Economics, Journal of Population Economics, Journal of Regional Science, Labour Economics, Management Science, Papers in Regional Science, Regional Science and Urban Economics, Regional Studies, Scandinavian Journal of Economics, Scottish Journal of Political Economy*

#### Memberships

*American Economic Association, European Association of Labor Economists, European Economic Association, European Regional Science Association, Society of Labor Economists*

## Papers Presented at Selected Domestic and International Conferences and Workshops

- 2013 AEA Annual Meeting, SOLE Meeting, JSBE Research Seminar, WCW Seminar, UCL Crime Conference
- 2012 Ditchley Foundation Conference, Economics of Entrepreneurship and Innovation Conference (Queens University), EFIC Conference (Kauffman), NBER Summer Institute, APPAM Conference, NBER High Skilled Immigration Workshop, LSE Labor Economics Seminar
- 2011 NBER Summer Institute, EEA Congress, EALE Congress
- 2010 ELE Meeting, SOFI Seminar
- 2009 Economics of Risky Behavior (IZA)
- 2005 SOLE Meeting, ERSA Congress
- 2004 Stanford Institute for Theoretical Economics (SITE), Stanford University; EEA Congress; ERSA Congress; Western Regional Science Association Congress
- 2003 ERSA Congress; North American Regional Science Association International Congress
- 2002 ERSA Congress; European Association of Labor Economics Congress;
- 2001 ERSA Congress
- 2000 Western Regional Science Association Congress; Southern Regional Science Association Congress; ERSA Congress
- 1999 ERSA Congress; Southern Regional Science Association Congress
- 1998 ERSA Congress

---

**PUBLICATIONS**
**REFEREED ARTICLES**

“School Tracking and Development of Cognitive Skills.” with T. Pekkarinen and R. Uusitalo. *Journal of Labor Economics*, Vol. 31 (no. 3), 2013.

“Immigration and Employer Transitions for STEM Workers.” with W. Kerr. *American Economic Review, Papers and Proceedings*, Vol. 103, 2013.

“Intergenerational Income Immobility in Finland: Contrasting Roles for Parental Earnings and Family Income.” with R.E.B. Lucas. *Journal of Population Economics*, Vol. 25, 2012.

“Economic Impacts of Immigration: A Survey”. with W. Kerr. *Finnish Economic Papers*, Vol. 24, 2011.

“School Tracking and Intergenerational Income Mobility: Evidence from the Finnish Comprehensive School Reform”. with T. Pekkarinen and R. Uusitalo. *Journal of Public Economics*, Vol. 93, 2009.

“Differences Across Cohorts in Finnish Intergenerational Income Mobility.” with R.E.B. Lucas. *Industrial Relations*, Vol. 46, 2007.

“Returns to Scale in a Matching Model: Evidence from Disaggregated Panel Data.” with A. Kangasharju and J. Pehkonen. *Applied Economics*, Vol. 37, 2005.

“Increasing Regional Disparities in the 1990s: The Finnish Experience.” with A. Kangasharju. *Regional Studies*, Vol. 38, 2004.

“Migration Flows in Finland: Regional Differences in Migration Determinants and Migrant Types.” *International Regional Science Review*, Vol. 26, 2003.

“Unemployment and Migration: Does Moving Help?” with H. Tervo. *Scandinavian Journal of Economics*, Vol. 104, 2002.

“Regional Labor Markets in Finland: Adjustment to Total vs. Region-Specific Shocks.” with A. Kangasharju. *Papers in Regional Science*, Vol. 81, 2002.

“Regional Labor Market Adjustment: Are Positive and Negative Shocks Different?” with A. Kangasharju. *Labour*, Vol. 16, 2002.

“The Role of Education in Self-Employment Success in Finland.” with A. Kangasharju. *Growth and Change*, Vol. 33, 2002.

“Migration and Individual Earnings in Finland: A Regional Perspective.” *Regional Studies*, Vol. 31, 2002.

“Aggregate Economic Fluctuations and Regional Convergence: the Finnish Case, 1988–1995.” *Applied Economics*, Vol. 32, 2000.

“A Macro-Economic Analysis of Regional Migration in Finland, 1975–1995.” with J. Ritsilä. *Review of Regional Studies*, Vol. 29, 1999.

“Regional Convergence across the Finnish Provinces and Subregions, 1960–1994.” *Finnish Economic Papers*, Vol. 12, 1999.

#### **SUBMITTED MANUSCRIPTS**

“The Effect of Work First Job Placements on the Distribution of Earnings: An Instrumental Variable Quantile Regression Approach”. With D. Autor and S. Houseman. Revise and Resubmit from *Journal of Labor Economics*.

“Skilled Immigration and the Employment Structures of U.S. Firms”. With W. Kerr and W. Lincoln. Revise and Resubmit from *Journal of Labor Economics*.

“Entrepreneurship and Urban Growth: An Empirical Assessment with Historical Mines”. With E. Glaeser and W. Kerr. Revise and Resubmit from *Review of Economics and Statistics*.

“Parental Leave Legislation and Women’s Work: A Story of Unequal Opportunities. Revise and Resubmit from *Journal of Policy Analysis and Management*.

“What Draws People to Urban Growth Centers: Jobs vs. Pay.” Revise and Resubmit from *Annals of Regional Science*.

#### **SELECTED WORKING PAPERS AND RESEARCH REPORTS**

“Skilled Immigration and the Employment Structures of U.S. Firms”. With W. Kerr and W. Lincoln. HBS Entrepreneurial Management Working Paper 14-040, 2013.

“Entrepreneurship and Urban Growth: An Empirical Assessment with Historical Mines”. With E. Glaeser and W. Kerr. NBER Working Papers 18333, 2012.

“The Effect of Work First Job Placements on the Distribution of Earnings: An Instrumental Variable Quantile Regression Approach”. With D. Autor and S. Houseman. NBER Working Papers 17972, 2012.

“Economic Impacts of Immigration: A Survey”. with W. Kerr. NBER Working Papers 16736, 2011.

“School Tracking and Development of Cognitive Skills”. with T. Pekkarinen and R. Uusitalo. IZA Discussion Paper No. 4058, 2009.

“Education Policy and Intergenerational Income Mobility: Evidence from the Finnish Comprehensive School Reform”. with T. Pekkarinen and R. Uusitalo. IZA Discussion Paper No. 2204, 2007.

“Immigration in the 1990s: Employment, Income Taxes, and Income Transfers.” with K. Hämäläinen, A. Kangasharju and M. Sarvimäki. Ministry of Labor, Research Reports on Employment Policy, 265, 2005.

“Economic Impacts of Immigration.” Discussion Papers 362, Government Institute for Economic Research, 2005.

“Education Expenditures in Finland: The 20th Century and The Future.” with N. Intonen and M-L. Järviö. Discussion Papers 365, Government Institute for Economic Research, 2005.

“On the Importance of Finishing School: Half a Century of Inter-generational Economic Mobility in Finland.” with R. Lucas. Discussion Papers 141, Institute for Economic Development, Boston University, 2004.

“Is Little Brother Nothing but Trouble? Educational Attainment, Returns to Schooling and Sibling Structure.” Discussion Papers 302, Government Institute for Economic Research, 2003.

“Abilities, Budgets, and Age: Inter-generational Economic Mobility in Finland.” with R. Lucas. Discussion Papers 130, Institute for Economic Development, Boston University, 2003.

“What Draws People to Urban Growth Centers: Jobs vs. Pay?” Discussion Papers 310, Government Institute for Economic Research, 2003.

“Regional Housing Market Forecast.” with J. Huovari, S. Laakso and J. Luoto. Reports 185, Pellervo Economic Research Institute, 2002.

“Regional Economic Repercussions of an Economic Crisis: A Sectoral Analysis.” with A. Kangasharju. Discussion Papers 248, Government Institute for Economic Research, 2001.

“The Role of Education in Self-Employment Success.” with A. Kangasharju. Studies in Economics, University of Kent, 01/16, 2001.

“Migration in a Core-Periphery Model: Analysis of Agglomeration in Regional Growth Centers.” Working paper 216, University of Jyväskylä, School of Business and Economics, 2000.

“The Effects of Aggregate Fluctuations on Regional Economic Disparities.” with A. Kangasharju. Working Paper 29, Pellervo Economic Research Institute, 2000.

“Regional Labor Market Adjustment in Finland.” with A. Kangasharju. Working Paper 218, University of Jyväskylä, School of Business and Economics, 2000.

“Personal Unemployment and the Micro-Efficiency of Inter-Regional Migration as a Job-Search Strategy.” with H. Tervo. Working Paper 223, University of Jyväskylä, School of Business and Economics, 2000.

“Regional Migration and Disparities: Evidence from Finland, 1975–95.” with J. Ritsilä and A. Moisio. Working paper 192, University of Jyväskylä, School of Business and Economics, 1999.

“Migration and Individual Earnings in Finland: A Regional Perspective.” Working paper 210, University of Jyväskylä, School of Business and Economics, 1999.

“Regional Convergence in the Finnish Provinces and Subregions, 1960–94.” Working paper 182, University of Jyväskylä, School of Business and Economics, 1998.

“Aggregate Economic Fluctuations and Regional Convergence: The Finnish Case 1988–95.” Working paper 185, University of Jyväskylä, School of Business and Economics, 1998.

“Migration and Regional Convergence among the Finnish Subregions, 1975–1995.” with A. Kangasharju. Working Paper 12, Pellervo Economic Research Institute, 1998.

#### **CHAPTERS IN BOOKS**

“The Economics of Education in Finland – A Historical Perspective”. Book Chapter in *“The History of Finnish Education”* (forthcoming, in Finnish).

“Education and the Economic and Social Mobility of Population in Finland”. Book Chapter in *“The History of Finnish Education”* (forthcoming, in Finnish). With Risto Rinne.

“Aggregate Economic Fluctuations and Regional Convergence.” In Alanen A., Eskelinen H., Monnesland J., Susiluoto I. and Tervo H. (Eds.) *Structures and Prospects of Nordic Regional Economies*, Nordregio, Stockholm, Sweden, 1999.

“Adjustment of Regional Labor Markets in Finland.” In Pehkonen J. and Nenonen T. (Eds.) *National Economy, Regional Development and the Labor Market*, University of Jyväskylä, School of Business and Economics, Publications 129, 2002 (with Aki Kangasharju).

“The effect of E.U. Membership on Finnish Exports, Industrial Structure and Regional Evolutions.” In Kiander J. and Romppanen A. (Eds.) *Finland 10 Years in the European Union – Economic Impacts*. Government Institute for Economic Research Publications 42, 2005 (with Aki Kangasharju and Risto Vaittinen).

#### **ACTIVE RESEARCH PROJECTS**

---

“Globalization, Technology and Job Polarization: An Analysis of Within and Between Firm Trends”. With Mika Maliranta and Terhi Maczulskij.

“Entrepreneurship and Urban Growth”. With Edward Glaeser and William Kerr.

“Ethnic Origin of Cities”. With Ronnie Chatterji and William Kerr.

“Immigration and Age Discrimination”. With William Kerr and William Lincoln.

“Gender Wage Gap, Careers and Home Production”. With Erling Barth and Claudia Olivetti.

“Educational Choices and Information on Labor Market Prospects: Evidence from a Randomized Field Experiment”. With Tuomas Pekkarinen, Matti Sarvimäki and Roope Uusitalo.

“Gender Differences in Parental Investment on Education: Evidence from a Policy Experiment in India.” With Nidhya Menon.

“The Value of Green Card: Evidence on Immigrant Employment and Earnings.” With Jin Woo Chang, William Kerr and Jagadeesh Sivadasan.

“The Effectiveness of Juvenile Punishment: Evidence from a Regional Experiment.” With Kristiina Huttunen and Ville Mälkönen.

“Parental Leave Policies in Finland: The Effect on Workers and Firms”. With Jenni Kellokumpu, Mika Maliranta and Sami Napari.

“Intergenerational Income Transmission Elasticities and Family Structure”. With Bob Lucas.

#### **POLICY WORK**

---

Member of the working group for “Gender Equality in Pay”, Finnish Ministry of Social Affairs and Health, 2005

International expert on economics of immigration, European Union Peer Review in Dublin, 2005

Advisor for the Finnish government working group on Finnish immigration policy, 2003

**HONORS, SCHOLARSHIPS AND FELLOWSHIPS**

---

NBER Innovation Policy,  
Research grant 2013-2014

Alfred P. Sloan Foundation  
Research grant 2011-2013

Network for Higher Education and Innovation Research (University of Helsinki, HEINE)  
Research grant 2011, 2010

WCW 35<sup>th</sup> Anniversary Fund  
Research grant 2010-2011

Yrjö Jahnsson Foundation  
Research grants, 2010, 2005, 2001, 2000

Yrjö Jahnsson  
Fellowship at MIT, 2003–2004

Foundation for Economic Education  
Research grants, 2001, 2000

Academy of Finland  
Research grant 2001-2004

European Regional Science Association  
Epainos prize for the best paper by a young regional scientist, 2000

Western Regional Science Association  
Honorable mention in the Charles M. Tiebout competition, 2000

Yrjö Jahnsson Foundation  
Excellent master's thesis in Economics, 1998

**LANGUAGES**

---

Finnish  
English  
German  
Swedish  
French