



THE SUSAN MCGEE BAILEY WOMEN'S PERSPECTIVES FUND

“Acknowledging and drawing upon women’s strengths is a global imperative. Lasting social progress can be made only by placing the diverse perspectives of women at the center of inquiry and debate.”

*Susan McGee Bailey, Ph.D.
Executive Director, Wellesley Centers for Women
Professor of Women’s & Gender Studies and Education
Wellesley College, Class of 1963*

PROGRAM BACKGROUND

Throughout its thirty-five years, the **Wellesley Centers for Women** (WCW) has been unique among social science research institutions with its distinctive approach to probing, scholarly research on questions growing out of women’s lives. By placing women’s perspectives at the center of its work, and by linking research and theory to policy initiatives and direct action, WCW has undertaken interdisciplinary efforts that ask the thoughtful, relevant questions essential to generating positive social change.

Susan McGee Bailey has been a moving force in shaping WCW’s unique mission and programming throughout her twenty-five years as Executive Director. Her visionary leadership has guided the organization’s growth into a multi-dimensional institution with an unparalleled reputation as a leader in cutting-edge work on issues ranging from work/family balance, educational equity, and emotional well-being to gender violence, child care, and human rights.

The mission of WCW is grounded in a vision of a world in which **women and men, girls and boys have true equality of opportunity and choice**. There is a clear and urgent need to continue and strengthen research that focuses on the lives of women and girls with a full understanding of the complexities of race, culture, socio-economic status, and sexual orientation. In the face of the growing sense of complacency about the improved status of women in the United States, WCW continues to challenge these notions by addressing ongoing inequities confronting women, in this country and around the world.

Thanks to Susan Bailey’s leadership, the work of WCW has helped to create a feminist vision that makes sense in today’s world. WCW forges connections that make the answers relevant to all. By unearthing interconnections, building bridges, and examining issues from the perspectives of many, her extraordinary leadership **has kept women’s questions at the heart of the mission and work of WCW**.



PURPOSE OF ENDOWED FUND

SUSAN MCGEE BAILEY RESEARCH SCHOLAR

In response to the need, and as a means of honoring Dr. Bailey's work in this **35th Anniversary** year, the Wellesley Centers for Women is establishing **The Susan McGee Bailey Women's Perspectives Fund** to provide ongoing support for groundbreaking research and programming designed with women's perspectives at the center. The income generated by the endowed fund will be used to establish the position of a Susan McGee Bailey Research Scholar in perpetuity at WCW.

The position of the **Susan McGee Bailey Research Scholar** will be awarded on a rotating basis to WCW staff or to an outside scholar brought in for the duration of the award, and would extend for a term of not less than one year, and not more than three. Revenue from the fund will be awarded in the form of salary and collateral support for the named scholar as an acknowledgement of the quality, potential, and influence of that individual's **work on behalf of women and girls**.

The award decision will be at the discretion of the current WCW Executive Director, in consultation with a small committee of her/his choosing, representing senior staff of the Centers and, on occasion, outside experts in a relevant area of research.

Criteria to be taken into consideration will include the degree to which the proposed work places women's perspectives at the starting point of the research, as well as the ways in which the scholar's work addresses the critical issues growing out of a **global understanding of the lives of women**, and the recognition of the importance of the linkages and new insights inherent in an **interdisciplinary approach**. This award may be made to support research that represents further exploration of work already underway on a groundbreaking topic, or serve as a means to encourage new, exciting areas of inquiry.



ENDOWMENT FUNDING

The Susan McGee Bailey Women's Perspectives Fund is being established to secure and sustain ongoing support for the rotating position of the Susan McGee Bailey Research Scholar. As with all endowed funds at the Wellesley Centers for Women, this fund will be invested with the Wellesley College endowment and will be managed in accordance with its well-established policies and practices.

Minimum required for fund establishment:	\$ 250,000
Endowment fully funded:	\$ 3,000,000

FUND AMOUNT	ESTIMATED ANNUAL INCOME	ESTIMATED LEVEL OF RESEARCH SUPPORT *
\$ 250,000	\$ 11,250	Four to five weeks, full-time
\$ 500,000	\$ 22,500	Two months, full-time
\$1,000,000	\$ 45,000	Four months, full-time
\$1,500,000	\$ 67,500	Six months, full-time
\$2,000,000	\$ 90,000	Full year, half-time
\$2,500,000	\$ 112,500	Full year, three-quarter-time
\$3,000,000	\$ 135,000	Full year, full-time

* Salary and benefits, plus additional research expenses when possible

Gifts to **The Susan McGee Bailey Women's Perspectives Fund** will be recognized as gifts to the **WCW 35th Anniversary Drive**. Donors will be recognized by their leadership giving levels in the **35th Anniversary Honor Roll of Donors** to be published in early 2011 at the completion of the fund drive.

In addition to being listed in the **35th Anniversary Fund Honor Roll of Donors**, all contributors to **The Susan McGee Bailey Women's Perspectives Fund** will also be recognized alphabetically on a commemorative plaque permanently installed at WCW.

